



Interested in becoming a substitute for Pickens County School District?

Please contact the following departments for further information:

Transportation and/or Food Service Substitutes – Apply online at

<https://www.applitrack.com/pickens/onlineapp> or please contact the Pickens County Transportation Department at 706-253-1727.

Food Service Substitutes – Apply online at <https://www.applitrack.com/pickens/onlineapp> or contact the Pickens County Food Service Department at 706-253-1700.

Teacher Substitutes – To substitute teach in Pickens County Schools, applicants must complete the apply with ESS/Source4Teachers at www.ESS.jobs.

Once applicants have received board approval, contact information will be added to the Transportation and Food Service substitute lists. Please contact the Human Resources Department at 706-253-1700 for more information, if needed.



Substitute Pay Scale

| Position | Rate of Pay |
|--|--------------------|
| Transportation Substitute | \$40.00 per day |
| Food Service Substitute | \$8.04 per hour |
| Teacher Substitute with less than a 4-year degree | \$60.00 per day |
| Teacher Substitute with a 4-year degree | \$70.00 per day |
| Teacher Substitute with a valid and current Georgia teaching certificate | \$80.00 per day |

**Substitute positions are not eligible for benefits.