



Interested in becoming a substitute for Pickens County School District?

Please contact the following departments for further information:

Transportation Substitutes – Please contact the Pickens County Transportation Department at 706-253-1727.

Food Service Substitutes – Apply online at <https://pickensga.tedk12.com/hire/index.aspx> or contact the Pickens County Food Service Department at 706-253-1700.

Teacher Substitutes – To substitute teach in Pickens County Schools, applicants must complete the following requirements:

1. Hold a valid Georgia Teaching or Paraprofessional Certificate OR complete a certified substitute teacher training class. The class is offered through North Georgia RESA. Please visit their website at <http://www.ngresa.org/> or call 706-276-1111 for more information.
2. Submit official transcripts from last school attended.
3. Complete an official application for employment. Applications should be made online at <https://pickensga.tedk12.com/hire/index.aspx>.
4. Complete Form I-9 and show two valid proofs of identification.
5. Submit a Security Background Check completed by the Jasper Police Department.
6. Approval from the Pickens County Board of Education.

Once applicants have received board approval, contact information will be added to the substitute list. Please contact the Personnel Department at 706-253-1700 for more information, if needed.

Pickens County School District continually accepts applications for all substitute positions.



Substitute Pay Scale

Position	Rate of Pay
Transportation Substitute	\$40.00 per day
Food Service Substitute	\$8.04 per hour
Teacher Substitute with less than a 4-year degree	\$60.00 per day
Teacher Substitute with a 4-year degree	\$70.00 per day
Teacher Substitute with a valid and current Georgia teaching certificate	\$80.00 per day

**Substitute positions are not eligible for benefits.